

MINNEAPOLIS POLICE DEPARTMENT

SPECIAL ORDER



BY ORDER OF THE CHIEF OF POLICE

DATE ISSUED: 12/31/2025	DATE EFFECTIVE: 1/1/2026	NUMBER: SO26-001.04	PAGE: 1 of 2
TO: Distribution "A"			RETENTION DATE: Until Rescinded
SUBJECT: Manual Revisions – Updating to Member (PRH Implementation)			APPROVED BY: <i>Chief O'Hara</i>

MP-8806

Summary: The term “employee” and “officer” are being updated to “member” to better reflect the inclusive nature of the Department. The new definition of “member” encompasses all people who are part of the Department, regardless of title, role, or sworn status. This change promotes consistency and clarity across our policies and communications. Please note that not all policies have been updated to reflect this terminology. As each policy is reviewed and revised, the term “member” will be incorporated accordingly.

Effective with the issuance of this Special Order, the following policy numbers of the MPD Policy and Procedure Manual shall be amended as follows:

- 2-103 Complaint, Coaching and Disciplinary System**
- 2-106 Retaliation**
- 2-108 Internal Affairs Response and Call-Out**
- 3-103 Hairstyle, Facial Hair, and Grooming Standards**
- 3-112 Class ‘A’ Uniform**
- 3-113 Class ‘B’ Uniform (Funeral)**
- 3-114 Class ‘C’ Uniform (Uniform of the Day)**
- 3-121.01 Optional Uniform Apparel – Jackets**
- 3-121.05 Optional Uniform Apparel – Winter Hats**
- 3-121.08 Optional Uniform Apparel – Body Armor External Vest Carrier**
- 3-122 Pins and Award Bars**
- 3-123 Rank and Service Insignia**
- 3-204 Riot Helmets and Helmet Bags**
- 3-205 Bicycles**
- 3-206.1 Ballistic Vest Reimbursement**
- 3-304 Telephone and Address Requirements**
- 3-310 Limitation on Hours Worked**
- 3-511 Decontamination of Members and Equipment**
- 3-703 Timeliness of Overtime Entry**
- 3-802 Off-Duty Timekeeping**

4-217	Digital Cameras and Digital Information Management System (DIMS)
4-224	Member Cell Phones and Recording Devices Used to Capture Evidence
4-301	MPD Travel Procedures
4-401	Vehicle Responsibility
4-407	Fueling Department Vehicles
4-408.03	Invalid, Lost or Stolen Fueling/Credit Cards
5-103	Code of Ethics
5-105	Gifts and Avoiding Influence
5-401	Safe Handling of Firearms
5-402	MPD Armory
5-414	Duty Handguns
5-602	Communicating With Deaf or Hard of Hearing Individuals
6-301	Public Access to Police Facilities
7-102	Priority Call Code Numbers and Radio Call Numbers
7-103	Calls for Service
7-104	Radio Contact and Use
7-105	Command Staff Notification Protocol
7-302	Animal Calls
7-318	Custody of Children
7-329	Motor Vehicle Theft Reports
7-340	Shoplifting – Adult Suspects
7-345	Patrol Responses to Special Events/Incidents
7-346	Trespass
7-401	Normal and Emergency Vehicle Operation
7-501.02	Insurance – No Proof of Insurance
7-601	Traffic Stops
7-703	Towing Procedure – General
7-903	MPD Response to Homeland Security Threat Levels
7-906	Phase I Alert
7-911	Multi-Jurisdictional Radio Channels
7-912	Weapons of Mass Destruction (WMD)
7-912.01	Weapons of Mass Destruction – Initial Response
8-106	Juvenile Search and Seizure
9-103	Misdemeanor Arrests – Adults
9-302	Arrest Warrants
10-101	Crime Scene Supervision